

Kindred Education Limited 11 Brooklands Court Kettering Venture Park Kettering, NN15 6FD

12 May 2020

UPDATE ON POTENTIAL REOPENING OF NURSERY

To follow on from yesterday's communication, we have received an update from the DfE advising us to start planning for the reopening of our nurseries on 1 June, subject to the Government satisfying their five key tests. It is important to note that final confirmation of this will only be made by the Government on 28 May based on information at that time, so please bear with us as we continue to monitor the situation and keep you updated.

The Government's advice is that there is high scientific confidence that children of all ages have less severe symptoms than adults if they contract Covid-19, and there is moderately high scientific confidence that younger children are less likely to become unwell if infected with Covid-19. In addition, the Government has provided guidance as to how we should operate once re-opening including limiting the amount of contact between different age groups and adults, and enhanced protective measures for cleaning, and hand and respiratory hygiene.

These steps, combined with the additional measures we plan to put in place, will help us manage the virus as far as possible. By working together with you the parents, we are confident we can keep our nurseries safe. Further guidance will be made available to you prior to your child starting back at the nursery, however, please expect to see some changes to our normal operating procedures.

In order to help us start the planning process, we need some indication from you about your childcare requirements over the coming months. We are fully aware that your circumstances may have changed, and we are keen to work with you to support any changes in your childcare requirements, either short or long term. We will be waiving our standard notice periods for any reductions or cancellation of sessions.

Please send an email as soon as possible to your nursery manager outlining the following:

- 1) Your desired start date post 1 June
- 2) The days and sessions you require (either AM, PM or full day sessions)
- 3) The cancellation of your place

Once we have this basic information, we will be in touch with you directly to discuss your specific requirements, and plan for your child's return. If your proposed return is later in the summer, we will wherever possible work with you, however, please be aware that we cannot guarantee that places will always be available and cannot be held indefinitely.

We are really looking forward to welcoming you and your children safely back into our nurseries and ask for your continued support and patience in helping us to plan this effectively. This is a new and continually changing situation to us all, but we will continue to review, monitor and adapt as necessary.

Kind regards,

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RUTH PIMENTEL CEO, Kindred Education Limited

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