



KINDRED DISCOUNT POLICY

2025

This document sets out the Kindred Nursery Group discount policy

All discounts and incentives are subject to eligibility

Policy Statement

The company is committed to working in partnership with our families and are delighted to be able to offer a discount policy. Should parents/guardians have any questions regarding this policy, please contact the Nursery Manager.

Process

- Should a parent/guardian feel that they are entitled to the services discount they should notify the Nursery Manager of their occupation. The Nursery Manager will then check this meets the criteria defined within this policy and will upload this to the child's Satchel account
- Any promotional discounts will also be applied to the child's Satchel account by the Nursery Manager

Terms and Conditions

- Discounts can only be applied to the child's Satchel account, when the bill payer is the child's legal guardian e.g. services discount - the parent/guardian's employment must meet the criteria
- Services discount will only be applied to the child's account once proof of employment has been shown to the Nursery Manager. This can be either the Photo ID badge or Payslip dated within the last month
- Sibling discount will be applied to the child's account when the second child registers at the nursery
- Employee discount can only be applied to a permanent employee at Kindred Nurseries
- Marketing discounts can be applied separately and will have their own Terms and Conditions
- All discounts will only be applied to payable sessions and not funded sessions or consumable charges
- Discounts cannot be applied to a child's account retrospectively and will only be applied to future invoices

Discount Type	Criteria	Additional Information
5% Services Discount	The bill payer must work within the following sectors: -Teaching, Education and Childcare professionals - Health and Social Care -NHS employees -Those responsible for managing the deceased -Police -MOD -Armed Forces -Fire and Rescue -National Crime Agency -Border Security	Can also be combined* with the 5% sibling discount for eldest child only. Proof of employment must be shown to the Nursery Manager at the point of requesting the discount.
5% Sibling Discount	To be applied to a child's account when two or more children from the same family are registered at the nursery	Can be combined* with Service discount for the eldest child only.
50% Employee Discount	The bill payer must be a permanent employee at Kindred Nurseries	This discount can not be combined* with any other discount. Employee's do not pay a pre-payment fee at the point of registration.

*When combining discounts, the highest discount will be applied first. The cost will be calculated and then the secondary discount will be applied e.g. 5% sibling discount = cost, less 5% service discount = final cost



KINDRED DISCOUNT FORM

SITE NAME.....

CHILD'S NAME:

ELIGIBILITY (*complete / provide all applicable information*)

	Please Tick to Confirm
5% Services Discount	
5% Sibling Discount	
50% Employee Discount	
Other Discount – Please Specify	

I, the Nursery Manager confirms that: (child's name)

- ☐ This meets the relevant criteria as defined in discount policy
- ☐ This does not meet all criteria as defined, however prior approval has been sought and received from (person named below) on (date included below) and email correspondence has been attached

NAME.....

DATE.....

We confirm the above discounts have been agreed and the terms and conditions adhered to. In addition, if I as Parent / Guardian have provided proof of employment, I acknowledge and accept that this information will be held for six (6) years.

Parent / Guardian

SIGNED **NAME** **DATE**

Nursery Manager

SIGNED **NAME** **DATE**

Nursery Office Use Only

- ☐ Discount applied on Satchel
- ☐ Discount form added to the child's Satchel account
- ☐ Next review date